

**National Grassroots Immigrant Strategy Conference**  
**Friday - Sunday July 28-30, 2006**  
**American University, Washington D.C.**

**Guidelines to Ensure the Spirit of Our Conference**

**Recognizing that the goal of this conference is to promote a dialogue that recognizes and honors diverse opinions, tactics and backgrounds, it is obvious that disagreements and even debates are an unavoidable, and, in some cases, a necessary, aspect of the work in front of us. Clearly though, in order for us, as a movement, to gain the most from this conference, our dialogue must be firmly grounded in a spirit of mutual respect.**

**To ensure that this spirit of respect is maintained in such that any and all participants feel safe to participate it seems prudent that we, as a community, enforce the following guidelines:**

- 1. NO Personal attacks, verbal harassments or threats against any participants and/or organizations.**
- 2. NO Swearing, cursing, racist, sexist or homophobic jokes. (Demeaning others in any way will not be accepted.)**
- 3. NO Screaming or overt and intentional disruption of meetings.**
- 4. NO Repeated domination of discussions (i.e. not following the stack), and/ or disrespect of the role of the facilitator.**

**If anyone feels someone has violated the spirit of mutual respect implicit to these guidelines please inform the conference volunteer and staff. Any conference participant that repeatedly violates these guidelines, and has to be repeatedly warned by conference staff, will be asked to leave the conference.**